

Easy Read

Arts Council of Wales Associate

Tell us if you would like to work with us
in 2023 and 2024

This document was written by the **Arts Council Wales**. It is an easy read version of '**Arts Council Associate 2022 to 2024**'.

September 2022



Noddir gan
Lywodraeth Cymru
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How to use this document



This is an easy read document. But you may still need support to read it. Ask someone you know to help you.



Words in **bold blue writing** may be hard to understand. You can check what all the words in blue mean on **page 14**.



Where the document says **we**, this means **Arts Council Wales**. For more information contact:

Website: arts.wales

E-mail: associates@arts.wales

Phone: 03301 242733



This document was made into easy read by **Easy Read Wales** using **Photosymbols**. To tell us what you think about this easy read version, [click here](#).

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Introduction



We are the **Arts Council of Wales**.



It is important to us that what we do is open and accessible to everyone.



We think that the arts are important for the lives and wellbeing of everyone.



We want people from different communities and backgrounds to become **Arts Council Associates**.



Our **Arts Council Associates** will help us make sure we listen to different voices and people with different abilities. They will help us to include everyone in our work.

We are looking for people that have work or life experience of:



- **Equality**

Equality means treating people fairly and making sure they have the same chances in life.



- **Diversity**

Diversity means people are not all the same. For example, people come from different backgrounds, make different choices or are good at different things.



- **Inclusion**

Inclusion means everyone can take part, and everyone has a fair chance.



- The barriers some people and communities can face.



We are looking for people who love the arts. Who value the arts or have experience in the arts.



We want people who can help us connect with a wider group of people.



We would also like to hear from people who have worked with people or groups that have had had trouble getting our funding for arts projects.



If you are interested in becoming an **Arts Council Associate**, you will need to fill out an **Expression of Interest** form online. You may need someone to help you with this. There is more information about this on **page 9**.



If you are chosen to be an Associate, you will be added to a team of associates. You will be paid for the work you do as an Arts Council Associate.

What the Arts Council Associates will do



Arts Council Associates will work with us to give advice and guidance.



They will help us understand different people from different backgrounds and what is important to them.



Arts Council Associates will help us with:

- Planning
- Projects
- Creating new funding opportunities
- Deciding who gets funding
- The way people apply for funding



We want to make sure that all our work represents the **diversity** in our communities.



You will help us to make decisions that make sure we are as **inclusive, diverse** and **equal** as possible.



Arts Council Associates that are in full-time work will need to ask their employer to let them get involved in our work.

How do I apply?



If you are interested, please fill out an **Expression of Interest** form online.



You may need someone to help you with this.



You can apply to be an associate from **7 September 2022**. You must send us your [Expression of Interest](#) by **12pm Midday** on **Thursday 20 October 2022**.



We will let you know when we receive your **Expression of Interest** form. We aim to reply 3 weeks after the end date.



We will contact you if we think that we have a job that is suited to your personal experience.



If you are interested in the job, we will ask you to give us some more information about your experiences.



This can be a written document or a short video. We will use this information to choose people to help us with certain jobs.



If your **Expression of Interest** form is accepted, it does not mean that you will become an **Arts Council Associate**.



This will mean that you will be in a group of people that **may** be asked to work with us in the next **2 years**.

Training



We will provide training and support for jobs that we have asked you to get involved with.



You will get paid for your training days.



We will give you more information about this when you are offered a job as an **Arts Associate**.

Payment



If you work with the **Arts Council of Wales**, you may work full days or half days.



If you work a full day, you will be paid **£300** each day. You will be paid **£150** for half days.

Can I be an Arts Council Associate?



To be an **Arts Council Associate**, you must:

- Be over 18 years old
- Be allowed to work in the UK
- Not currently work for the Arts Council



If you have any questions email us on:

Associates@arts.wales



Thank you for your interest in applying!

Hard words

Equality

Equality means treating people fairly and making sure they have the same chances in life.

Diversity

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Inclusion

Inclusion means everyone can take part, and everyone has a fair chance.